



Health and Safety Policy Statement

Introduction

This document contains the general policy statement and organisational arrangements with respect to Occupational health, safety and welfare. It is the responsibility of all employees to know and understand its contents so that successful implementation of the policy can be achieved.

General Policy statement

Gareloch Support Services (Plant) Ltd is committed to supplying a service to industry with due regard to the context of the organisation and the specific nature of Occupational Health and Safety risks and opportunities.

This organisation will perform risk assessments relating to our working procedures and introduce improvement plans and safe working practices to ensure the magnitude of risk is reduced and controlled.

This organisation will co-operate proactively with all regulatory authorities, emergency services and all interested parties openly, regarding Occupational Health and Safety issues relating to their operations.

This organisation will ensure that all employees and contractors receive sufficient information, training and instruction to ensure their Health and Safety is not at risk.

This organisation fully accepts our responsibility for others who may be affected by our activities, such as contractors, visitors and members of the public

This organisation will comply with all current Occupational Health and Safety Legislation and relevant codes of practice.

This organisation will implement management programmes to meet objectives and targets for continual improvement of the OH&S management system.

This organisation will ensure consultation and participation of all workers is promoted within the management system to assist in prevention of work related injuries and ill health.

This organisation will endeavour to reduce hazards and ensure that the workplace, equipment and transport belonging to the organisation is maintained in a safe condition, free from risk to health if operated correctly and in normal circumstances.

This organisation will provide adequate facilities for the welfare of their employees and ensure the workplace poses no significant risks to visitors.

This organisation will make this policy statement readily available to all employees and other interested parties. The policy will be reviewed and updated when necessary or at least annually in respect to changes in legislation, working practices, processes or context of organisation.

Every employee must co-operate with this organisation to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all levels of employee, from the boardroom to the shop-floor. Each individual has a legal obligation to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their acts or omissions. Full details of the organisation and arrangements for health and safety will be set out in separate documents.

This policy shall extend to all work undertaken by, or on behalf of, Gareloch Support Services (Plant) Ltd

Signed  October 2020

James McGarry. Managing Director.



General Health and Safety Policy Review Record

Issue No.	Date	Description of Changes	Person(s) Responsible for Changes
1	May 2019	First issue.	M.D
2	June 2019	Approved for issue	MD
3	October 2019	Reviewed and Approved for issue	MD
4	October 2020	Reviewed and approved for issue	MD